1



2

## AGENDA

1. **Participation & Warnings**

2. **Change & Research**

3. **Data prep**

4. **Results**

5. **Final Questions**

#PAYCON

3

3

# PARTICIPATION & WARNINGS

#PAYCON

4

4

## ...and away we go.....

- Sit toward the front
- Notes
- Watch and pay attention – Flying objects
- Interactive

#PAYCON

5

5

★ ★ ★ ★ ★

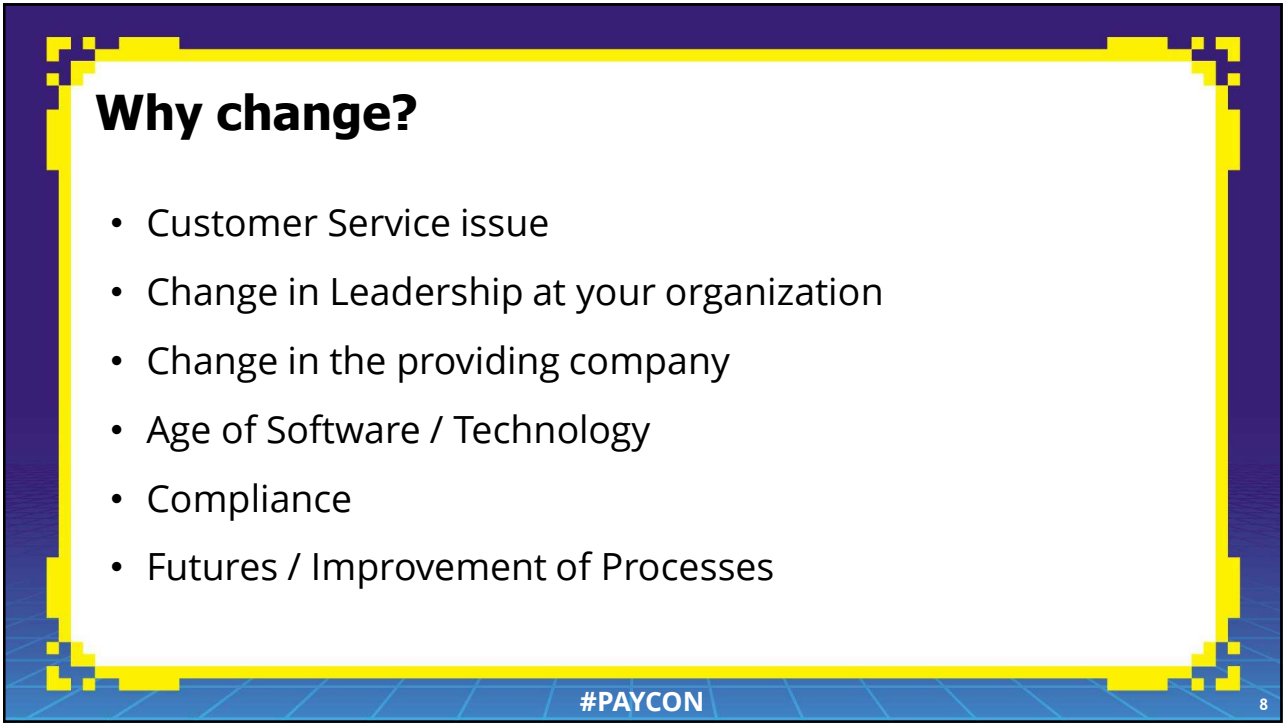## Certified Public Accountants (CPAs) seeking CPE credits

Write down Code #1:

# 341

NOTE: The codes are **NOT** required for FPC and CPP recertification credits hours (RCHs).
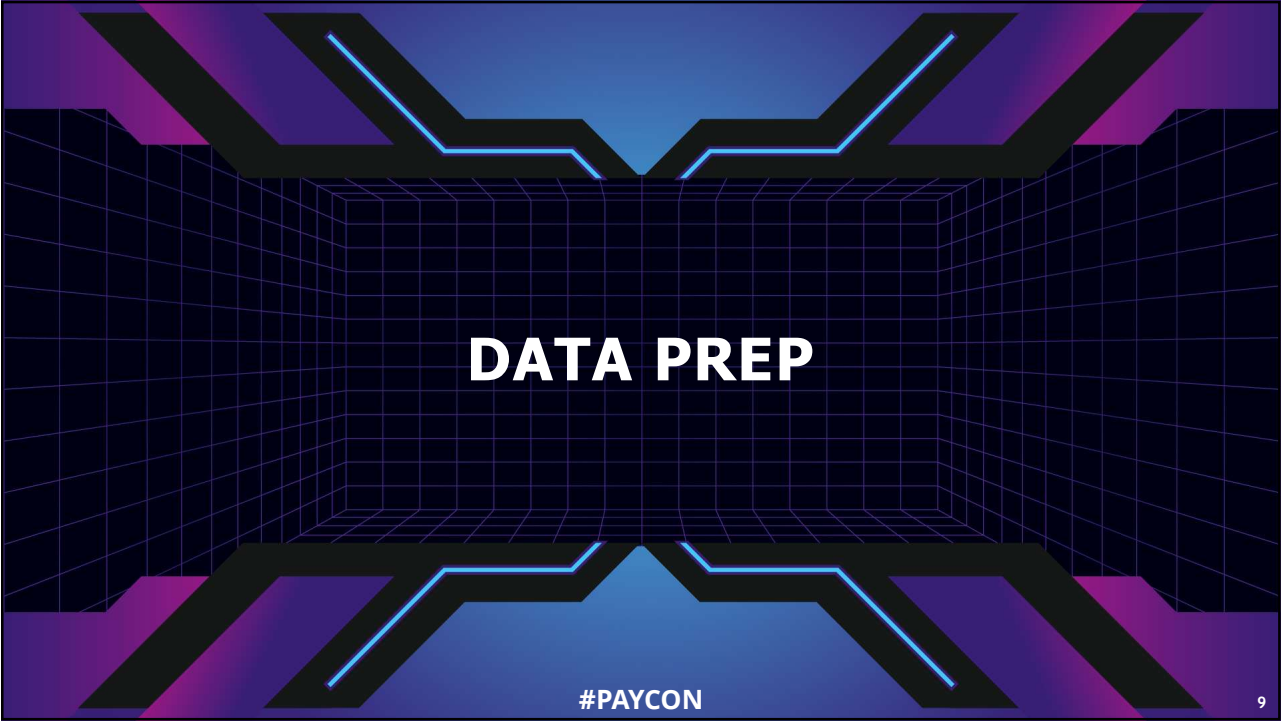
6

6

# CHANGE & RESEARCH

#PAYCON

7

7

## Why change?

- Customer Service issue
- Change in Leadership at your organization
- Change in the providing company
- Age of Software / Technology
- Compliance
- Futures / Improvement of Processes

#PAYCON

8

8

9



10

**Alfalfa (Hay not Hey!)**

- Baled
- Stacked

#PAYCON

11

11

---

**Most common to collect**

- Employee Profiles
- Employee Documents
- Pay Summaries
- Timecards (individual)
- Timecards with notes (punches)
- W-2s

- 1095-cs
- Pay Registers
- 940s/941s
- I-9 Information
- Recruitment
- Performance Reviews
- Position History

#PAYCON

12

12

13



14

15



16

17